



B.C. Aviation Council  
85<sup>th</sup> Annual General Meeting  
“Covid Rebuild, Sustainability and  
the Human Resources Challenge”

June 29<sup>th</sup>, 2023, 12:05pm Pacific

Virtual Meeting

[Info@BCAviationCouncil.org](mailto:Info@BCAviationCouncil.org)



BCAC

BRITISH COLUMBIA  
AVIATION COUNCIL

1938

85 YEARS

2023



## Vision

An aviation and aerospace industry that is visible, connected and thriving.

## Purpose

Encourage and support the safe, sustainable development of aviation and aerospace in British Columbia.

## Values

**Collaboration** | Listening and engaged, establishing relationships and partnerships, combining strength and resources, and working together

**Innovation** | Bringing new ideas, bravely disrupting and courageously challenging the status quo, inspiring continuous improvement, and creatively redesigning systems

**Stewardship** | With trustworthiness, accountability, and integrity – honouring the past, leading the present, and stewarding the future

# 6 Strategic Priorities:

Visibility & Voice

Safety & Strategy

People & Pathways

Connection & Community

Consciousness & Commitment

Sustainability & Strength



# Meeting Virtual Rules

Please:

- Mute your device
- Ask questions through chat
  - To ask live, type “I have a question” and wait for moderator
  - Or type out your question
  - Remember to state name and affiliation
- Make or second a motion through chat
- If opposed to a motion, enter opposition in chat
- AGM meeting length approximately one hour



# Call to Order by Heather McCarley, Chair and Confirmation of Quorum (15)



# Agenda Approval

- Call to Order and Confirmation of Quorum (15 members)
- Approval of agenda
- Approval of June 15<sup>th</sup>, 2022 AGM Minutes
- Chair's Overview – Heather McCarley
- 2022 Financial Results – Jack Lazareff, Treasurer
- Governance Report and Election of Directors – Steve Michoulas, Chair Governance
- Air Operations – David Nowzek, Committee Co-Chair
- Airports – James Hall, Committee Chair
- Membership Committee Report – Laura Mortensen, Committee Chair
- Silver Wings Committee Report – Harvie Buitelaar
- Executive Director's Report "Moving Forward" – Dave Frank
- Adjournment

**MOTION:** Approval of Agenda



# 2021 AGM Minutes: June 15<sup>th</sup>, 2022

- Virtual meeting was called to order, quorum reached (peak 35 attendees)
- Moved Stuart Drysdale, Seconded David Nowzek to adopt the agenda
- Moved Tim Cole, Seconded Cathy Press “That the minutes of the 2021 AGM be approved”. No objections.
- Chair’s Remarks – Heather McCarley
- 2021 Financial Report presented by Jack Lazareff
- Moved Sandra Stoddart-Hansen, Seconded Lars Olsson “That the Financial Report be adopted as presented”. No objections.
- Moved Jack Lazareff, Seconded Sandra Stoddart-Hansen “That the appointment of an auditor be forgone” No objections.
- Moved Sandra Stoddart-Hansen, Seconded Stuart Drysdale “To elect Heather Bell, Jack Lazareff, James Hall and Karen Sabourin to the Board of the BCAC for a three year term.” No objections.
- Committee reports
- Executive Director’s report – Dave Frank
- There being no further business, the meeting was adjourned





**Motion:** To approve minutes  
of 2021 Virtual Annual General Meeting held  
June 15<sup>th</sup> 2022



# Chair's Overview

Heather McCarley

Director, Regulatory Operations, Vantage Airport Group





# Chair's Overview

## Challenges present opportunity

- Covid rebuild massive undertaking
  - Critical to support our province's people and economy
- Human resources crisis
  - Key immediate focus for the Council
- Sustainability leadership and facilitation
  - Need approval \$940k proposal so British Columbia's airport system 1<sup>st</sup> in the world to be carbon neutral by 2030
- Thanks to all our Committee Volunteers
  - Are about to hear from a number of them

# Treasurer's Report

## 2022 Financial Statements

Jack Lazareff, Treasurer







# Treasurer's Report

## 2022

### Financial Reports





# Statement of Operations

<b>Revenues</b>	<b>2022</b>	<b>2021</b>
Membership dues	36,698	34,115
Event income	125,229	36,887
	<b>161,927</b>	<b>71,002</b>



# Statement of Operations

<b>Expenses</b>	<b>2022</b>	<b>2021</b>
Bad debts (recovery)	(9,100)	3,000
Bank charges and interest	2,141	1,349
Events	94,448	2,509
Insurance	4,185	2,006
Management and administration	65,673	19,133
Meals and entertainment	982	1,316
Office	106	47
Telephone and internet	6,406	3,778
Travel	3,633	170
	<b>168,474</b>	<b>33,308</b>
<b>Revenue in excess of expenses before other revenue (expenses)</b>	<b>(6,547)</b>	<b>37,694</b>



# Statement of Operations

<b>Other revenue (expenses)</b>	<b>2022</b>	<b>2021</b>
Donations and fundraising	33,172	15,544
Scholarships and bursaries	(45,500)	(37,500)
Investment income (Loss)	(39,031)	41,882
Other income	1,024	40,040
	<hr/>	<hr/>
	<b>(50,335)</b>	<b>59,966</b>
	<hr/>	<hr/>
<b>Revenue in excess of expenses</b>	<b><u>(56,883)</u></b>	<b><u>97,660</u></b>





# Statement of Changes in Net Assets

	Unrestricted	Endowment Funds	Internally Restricted	Total
Balance, beginning of year	47,101	186,766	344,261	578,128
Revenue in excess of expenses	(17,852)	-	(39,031)	(56,883)
Contributions	(1,868)	-	1,868	-
Interfund transfers	-	-	-	-
<b>Balance, end of year</b>	<b>27,381</b>	<b>186,766</b>	<b>307,098</b>	<b>521,245</b>



# Statement of Financial Position

	2022	2021
<b>Assets (Current)</b>		
Cash	37,040	49,395
Cash - restricted	34,234	34,234
Accounts receivable	37,746	31,730
Inventory	2,750	1,500
	111,770	116,859
<b>Investments</b>	426,511	465,542
	<b>538,281</b>	<b>582,401</b>



# Statement of Financial Position

	2022	2021
<b>Liabilities</b>		
Current liabilities	14,036	4,273
Deferred contributions	3,000	-
	<hr/> 17,036	<hr/> 4,273
<b>Net Assets</b>		
Internally restricted	307,098	344,261
Endowment funds	186,766	186,766
Unrestricted	27,301	47,101
	<hr/> 521,245	<hr/> 578,128
	<hr/> <b>538,281</b>	<hr/> <b>582,401</b>



# Treasurer's Report

## Endowment Funds Summary

	Contribution	December 31, 2022
Al Michaud Fund	10,000	11,997
Anne Bauer & Rudi Bauer Fund	10,000	11,295
Barry & Jim Fund	100,000	106,509
Bill Templeton Fund	10,000	11,080
Nanaimo Airport Fund	14,640	16,659
General Fund	10,000	156,500
Airport Managers Fund	35,053	42,129
Mary Swain Fund	8,812	3,444
PAMEA	42,000	36,323
Francis Leh Instructor Training	126	118
Conair Group Commercial Aviation Fund	27,000	11,823
Total	267,631	407,878



## **Motion:**

To approve the 2022 Treasurer's report given to the BCAC members at the June 29, 2023 Annual General Meeting



# **Appointment of Auditors**

Call for a motion to waive appointment of auditors for  
the coming year

# Governance Committee & Election of Directors



Steve Michoulas, Committee Chair





# Current Directors

- **Brant Arnold-Smith**, *Manager, Security, Metro Van (stepping down)*
- **Russell Atkinson**, *Director, Air Service Development, YVR*
- **Heather Bell**, *Bell Advisory Services*
- **Michael Benson**, *Director, Business Development, Conair Group*
- **Harvie Buitelaar**, *Director, Infrastructure, Canada West/Central, Hatch*
- **Cheryl Cahill**, *Associate Dean, BCIT Aerospace Campus*
- **James Hall**, *Senior Operations Manager, Kelowna International Airport*
- **Kelly Jamieson**, *Pilot, Delta Airlines*
- **Jack Lazareff**, *CPA, Retired Partner, Crowe MacKay*
- **Heather McCarley** (Chair), *Director, Regulatory Ops, Vantage Airports*
- **Dave Nowzek**, *Transport Canada (Retired)*
- **Steve Michoulas**, *Founder and Principal, Avra Law*
- **Laura Mortensen**, *Founder, Curiosity Analysis, Kelowna*
- **Cathy Press**, *CEO and Owner, Chinook Helicopters*
- **Karen Sabourin**, *Director, HR, Helijet International*





# Board Observer Program

Up to three additional emerging leaders, and visible minorities who have long been overlooked by our industry, are invited to join the BCAC board in a non-voting capacity.

Current Members: **Tom Rattray**, Harbour Air and **Carrie Colville**, *NT Air and Central Mountain Air*

At a high level, the objectives of the Board Observer Program are to:

1. build bridges between the BCAC and
  - a. emerging leaders in the aviation industry, and
  - b. visible minorities that have been long overlooked in our industry,
2. bring energy and different perspectives to the BCAC Board,
3. bring skills and industry exposure that help fill gaps in the BCAC Board skills matrix,
4. provide mentorship opportunities for Board Observers,
5. promote additional participation in the BCAC's Committees, and
6. build a pool of talent that can eventually take on leadership positions with the BCAC and the aviation and aerospace industry, generally.



# Directors For Election

## Term Expiring:

- **Cheryl Cahill**, *BCIT Aerospace Campus*
  - Originally appointed April, 2017
  - Member Scholarship Committee
- **Steve Michoulas**, *Founder and Principal, Avra Law*
  - Originally appointed March 12, 2020
  - Chair, Governance Committee
- **Laura Mortensen**, *Founder, Curiosity Analysis, Kelowna*
  - Originally appointed June 17, 2020
  - Chair, Membership Committee
- **Cathy Press**, *CEO and Owner, Chinook Helicopters*
  - Originally appointed April 9, 2020
  - Vice Chair, BCAC

## New Board Appointee:

- **Carrie Colville**, *NT Air and Central Mountain Air*
  - Member Board Observers Program

**MOTION:** To elect Cheryl Cahill, Steve Michoulas, Laura Mortensen, Cathy Press and Carrie Colville to the Board of the BCAC for a three year term.



# Air Operations Committee

David Nowzek, Transport Canada (Retired)

Cathy Press, Chinook Helicopters CEO/Owner

Michael Benson, Director Business Development, Conair



# Air Operations Report

- Pilot Shortages and Training Funding
  - \$120k cost of Commercial Pilot License
- Sustainability
- Rule Making
  - Night VFR
  - Foreign Aircraft Specialty Operations
  - Flight and Duty Time Unintended Consequences



# Airports Committee

James Hall, Chair, Senior Manager Operations, YLW

Gordon Duke, Vice Chair, President and CEO, YXS

59 Member Airports





# Challenging Covid Recovery

- Two years extreme capital budget cuts
- Stretched very thin in current “catch-up” mode
- Large capital requirements
- Sky-rocketing labour and material costs



# BC Air Access Program

- BCAAP distributed \$20 million this year
  - Very welcomed
  - About \$40 million in quality applications
  - Base funding needs to be increased from \$8 million to \$20 million – less than a single basic highway overpass
  - Annual program enhancement review underway which is appreciated.
- BCAAP funding 3.6 times Federal Airport Capital Assistance Program per capita & far more inclusive



# Changing Airline Landscape

- Scheduled passenger carriers and Nav Canada facing massive rebuilding challenges
- Negative implications for airports and customer experience especially for
  - Summer peak season
  - Regional airports and services
- Bill C-52 will impact all players
- All need to work closely together





# Membership Committee Report

**Laura Mortensen, Chair**

**BCAC Membership Committee**

*Logan Hoffert*

*Karen Sabourin*

*Mike Leslie*

*Rebecca Yao (2022)*



# 2022 Core Membership Stats

Membership Type	Rate	# 2022	#2021	Δ#	Δ%	Retention Rate	Growth Rate
Corporate	\$500	60	54	+6	+11%	63%	48%
Individual	\$100	45	43	+2	+5%	58%	47%
Recent Graduate	\$20	11	11	0	0%	18%	82%
Student	\$0	266	285	-19	-7%	-	-
TOTAL (PAID)	-	116	108	+8	+7%	56%	51%



# Membership Announcements

- **Corporate Supporter Fee Increase (5%)** from \$500 to \$525 as of September 1, 2023
  - No change to Individual Supporter (\$100) or Recent Graduate Supporter (\$20) fees
  - Student Supporter remains at \$0
- Corporate Supporters can extend their membership by up to 12 months at the old rate by renewing before September 1st.
- **MEMBERSHIP COMMITTEE CALL** – We appreciate all Supporters, but we need Volunteers to join our committee to ensure we are providing best value possible to joining BCAC.

# Silver Wings Committee

Harvie Buitelaar, Committee Chair  
Hatch Engineering





# Silver Wings Report

- 2022 profit \$5184, supports Council programs
- Oct 26<sup>th</sup>, 2023
  - Vancouver Trade and Convention Centre – West
  - Guaranteed to have a few new surprises and enhancements
  - Hope to have Canada's largest aviation and aerospace themed online auction but need everyone's support – will be a challenge



# Youth Engagement Committee

## Hangar Hangout Sub-Committee

Aman Rao, Committee Chair



# Executive Director Report

## Dave Frank



# Moving Forward

- Continue with approach “No longer in the aviation and aerospace business”
  - Once again, minimal government support or mention in Federal budget
  - Despite being Canada’s key socio-economic infrastructure for full Covid recovery
- Strategy continues to be pivot to where the money is: tourism, sustainability, indigenous, rural development, job programs, health care...





# 2023/24 Focus

- Climate Committee - Russ Atkinson Chair
  - Conference 2022 followups
    - Finding for Airports Carbon Inventory Base Case Studies
    - Airports Carbon Neutral by 2030 through sharing knowledge, government support
    - Sustainable Aviation Fuel possible webinar
    - Sustainability resources section on website
  - Ensure sustainability projects explicitly covered by Federal ACAP and Provincial BCAAP programs



# 2023/24 Focus

- Human Resource Development
  - Launched Canada-wide Job Board
    - Target development funding
  - Student Aid enhancement – **Must** fix CPL funding
    - If Alberta can do it, why can't we?
  - Continue scholarship growth – Canada's largest
  - Pathways project with schools and industry
  - Careers and Scholarships Guide
- Supply Chains
  - Ensure entire regional industry connected efficiently
  - Pushed through GVBoT RTI Committee
  - Linked need for enhanced BCAAP to the issue
  - Input into Vancouver Island Transportation study



# 2023/24 Focus

- Tourism
  - Continue push that Aviation is a tourism business
  - Recognize importance of General Aviation tourism
  - Enhancing Airport Members listing to support GA
  - Funding proposal to build provincial GA Tourism website perhaps in partnership with COPA
  - Strengthened relationship with Tourism Industry Association of BC (TIABC)
- Economic Development
  - Aviation and Aerospace Impact Study Completed by BC Government – much more to follow
  - Strengthen relationship with BC Economic Development Association (BCEDA)

# 2023/24 Focus

- Emergency Response
  - Have airports explicitly recognized as essential infrastructure for emergency response
  - Support 124 “Medevac Airports”
    - Expand BCAC membership
    - Sharing of expertise
  - Increase BCAAP Base Funding and Continue Enhancements
  - Triple Federal ACAP Funding and expand program to support *all* airports involved in medevac, fire suppression, emergency response, general aviation tourism, high-value tourism, higher education (flight schools and other skills training) and the support of remote and indigenous communities



# Upcoming

- October 26<sup>th</sup> Silver Wings
  - Third floor, Vancouver Trade & Convention Centre
- May 27-29, 2024 – Nanaimo Conference
- 2025 – Kamloops(?) Conference
- 2026 – Cranbrook Conference
- 2027 – Kelowna Conference at airport
- Last Monday-Wednesday May each year



# Thank You!

- BC Aviation Council is a *lot* of rewarding work
  - People generally choose to join the industry
- Committees, Volunteers, Members, Supporters, Board, Affiliates, Colleagues – Fantastic
- Ended 2022 within striking distance operationally of being in the black-despite Covid
  - Solid base to grow on operationally in 2023
- Focus on continued rebuilding membership to exceed pre-Covid levels
  - Will be done drawing from our 6500 Supporters

# We Need More of Them!

Supporting the Future





**Motion: To Adjourn**





# Thank You to Our 6500 Members and Supporters

